善導會 SideBySide

組織架構 Organisation Chart

(as at 1 October 2025)

義務顧問 (臨床心理服務) Honorary Consultant (Clinical Psychological Service)

義務顧問 (數碼行銷) Honorary Consultant (Digital Marketing)

義務顧問 (法院社工服務) Honorary Consultant (Court Social Work Service)

義務顧問 (精神健康服務) Honorary Consultant (Mental Health Service)

義務顧問 (社區參與) Honorary Consultant (Community Engagement)

義務顧問 (模擬法庭・公義教育計劃) Honorary Consultant (Mock Trial Justice Education Project)

Advisory Team on Brand and Communications

數碼轉型委員會 Digital Transformation Committee

服務發展委員會 Service Development Committee

精神健康服務委員會 Mental Health Service Committee

財務委員會 Finance Committee

可持續發展委員會 Sustainability Committee

執行委員會 Executive Committee

李淑慧女士 總幹事 Anthea LEE Shuk-wai Chief Executive

人力資源委員會 Human Resources Committee

賽馬會「拍住上」共居社區計劃服務及督導委員會 JCCCP Programme and Steering Committee

賽馬會「拍住上」共居社區計劃建築事務委員會 JCCCP Building Committee

籌募委員會 Fund Raising Committee

社會企業委員會 Social Enterprise Committee

義務首席顧問 (北九・將來) Honorary Principal Consultant (NK Future)

義務顧問 (社會企業) Honorary Consultant (Social Enterprise)

義務顧問 (康體) Honorary Consultant (Recreation)

義務顧問 (社會康復及預防犯罪服務) Honorary Consultant (Social Rehabilitation and Crime Prevention Service)

義務顧問 (服務發展) Honorary Consultant (Service Development)

義務顧問 (青年培育及創業服務) Honorary Consultant (Youth Empowerment and Entrepreneurship Service)

李冠美女士 副總幹事 (社會康復及預防犯罪服務) May LEE Koon-mei Deputy Chief Executive (Social Rehabilitation & Crime Prevention Service)

梁慧貞女士 副總幹事 (精神健康服務) Cressida LEUNG Wai-ching Deputy Chief Executive (Mental Health Service)

張玲女士 副總幹事 (職能發展及社區連繫服務) John CHEUNG Ling Deputy Chief Executive (Competency Development & Community Connection Service)

袁淑儀女士 高級經理 (綜合更生康復服務 I) Coey YUEN Shuk-yi Senior Manager (ISEO I)

劉卡諾先生 高級經理 (綜合更生康復服務 II) Edison LAU Ka-lok Senior Manager (ISEO II)

王禮賢先生 高級經理 (預防犯罪及健康教育服務) Anthony WONG Lai-yin Senior Manager (CPHES)

社會康復及預防犯罪服務 Social Rehabilitation & Crime Prevention Service

綜合更生康復服務(I) Integrated Service for Ex-Offenders (I)

- 「釋」得其所 – 刑釋人士短期租金津貼計劃 Short-term Rental Assistance for Newly Discharged Prisoners
- 社會康復及支援綜合服務中心 Integrated Service Centre for Social Rehabilitation & Community Support
  - 九龍西社會康復及支援綜合服務中心
    - 深康滙
    Kowloon West Integrated Service Centre for Social Rehabilitation & Community Support
    - Sham Shui Po Revival Hub
  - 新界社會康復及支援綜合服務中心
    - 埔康滙
    - 建康滙
    New Territories Integrated Service Centre for Social Rehabilitation & Community Support
    - Tai Po Revival Hub
    - Kin Sang Revival Hub
- 更生人士宿舍服務 Hostel Service for Ex-Offenders
  - 新生宿舍 Sun Sang Hostel
  - 偉志（屯門）宿舍 Wai Chi (Tuen Mun) Hostel
  - 育德宿舍 Yuk Tak Hostel
- 「甦屋」計劃 So Uk Project - Social Housing & Co-living - Sham Shui Po Revival Hub
- 'Unwavering Scholarship' SideBySide Scholarship & Reintegration Scheme
- 「善築財導」投資者及理財教育計劃 Investor and Financial Education Programme

- 義工發展服務 Volunteer Development Service

綜合更生康復服務(II) Integrated Service for Ex-Offenders (II)

- 釋前輔導服務 Pre-Release Preparation Service
- 社會康復及支援綜合服務中心 Integrated Service Centre for Social Rehabilitation & Community Support
  - 九龍東社會康復及支援綜合服務中心
    - 竹康滙
    - 慈康滙@竹康活動中心
    Kowloon East Integrated Service Centre for Social Rehabilitation & Community Support
    - Chuk Yuen Revival Hub
    - Tsz Wan Shan Revival Hub @ Chuk Yuen Activity Centre
  - 香港社會康復及支援綜合服務中心
    - 港康滙
    Hong Kong Integrated Service Centre for Social Rehabilitation & Community Support
    - Hong Kong Revival Hub
- 更生人士宿舍服務 Hostel Service for Ex-Offenders
  - 自強宿舍 Chi Keung Hostel
  - 扶輪（樂富）宿舍 Rotary (Lok Fu) Hostel
  - 香港女宿舍 Hong Kong Female Hostel
  - 納祺宿舍 Nap Kay Hostel
- 藍巴士賽馬會結伴成長計劃 Blue Bus Jockey Club Together We Grow Project
- 賽馬會 ReBond 計劃
- 「仁吾成群」– 運動干預支援隱蔽濫藥者計劃 '3-To-Go' - Sports Intervention Service on Hidden Drug Users
- 「老友鬼鬼」– 朋輩團隊支援隱蔽濫藥者之生死教育計劃 "Buddies & Buddies" - Peer Support Service on Hidden Drug Users' Life and Death Education (8.2025起)

預防犯罪及健康教育服務 Crime Prevention & Health Education Service

- 法院社工服務 Court Social Work Service
  - 書幼計劃 - 被捕長者及照顧者支援服務 Project Hope Net - Supporting Service for Elderly Arrestees & Carers
- 多元族裔組群服務 Ethnically Diverse Group Service
  - 「少數族裔社區大使」試驗計劃 Ethnic Minority District Ambassador Pilot Scheme
  - 擁抱南天II–多元族裔社區為本戒毒康復及治療支援計劃 EMBRACE II-Community-based Drug Treatment And Rehabilitation Support Service for Ethnically Diverse Group
  - 高危多元族裔青少年及其家長照顧者禁毒計劃 II Project Empathy II – Drug Prevention Service Project for Ethnically Diverse High-risk Youths and their Parents/Carers
- 健康教育服務 Health Education Service
  - 水銀星三號 - 深入愛滋病及血液傳染疾病預防教育及支援計劃 Mercury III – Intensive Support & Preventive Programme for AIDS & Blood-Borne Diseases
  - 幸福同行 - 無愛預防及教育計劃 （男男頻道） Walk along to wellbeing – Preventive and educational program of Chem Fun (MSM channel)
- 香港賽馬會社區資助計劃 – 綠洲計劃 HKJC Community Project Grant : Project OASIS

社區教育及預防犯罪服務 Community Education & Crime Prevention Service

- 社區教育及預防犯罪服務 Community Education & Crime Prevention Service
- 「模擬法庭・公義教育」計劃 Mock Trial Justice Education Project
- 甦星劇團 STAR Theatre
- 青衢谷 – 青少年預防犯罪教育中心 TeenGuard Valley – Crime Prevention Education Centre for Youth
- 民青局・「伴你啟航—青年生涯規劃發展」(9.2025起) Sail with you – Youth Career Life Development

總辦事處 Head Office

- 研究及發展部 Research & Development Division

總辦事處 Head Office

- 財務部 Finance Division
- 人力資源及行政部 (包括人才發展) Human Resources & Administration Division (incl. Talent Development)
- 資訊科技部 Information Technology Division
- 建築及設施管理部 Buildings & Facilities Management Division

「北九・將來」 NK・Future

黃進發先生 高級經理 (精神健康服務 I) Tony HUANG Chun-fat Senior Manager (MHS I)

馬焯堅先生 高級經理 (精神健康服務 II) Mark MA Cheuk-kin Senior Manager (MHS II)

精神健康服務 Mental Health Service

精神健康綜合社區中心 Integrated Community Centre for Mental Wellness

- 朗澄坊 Placidity Place
- 龍澄坊 Vitality Place

賽馬會樂齡同行計劃 JC JoyAge Project For Elderly Mental Wellness

- 職業治療服務 Occupational Therapy Service
- 臨床心理服務 Clinical Psychology Service

導航計劃 - 精神復元人士過渡支援服務試驗計劃 Lighthouse Project - Pilot Project on Transitional Support Service for Persons in Mental Recovery

中途宿舍服務 Halfway House Service

- 陳震夏怡翠軒 Chan Chun Ha Yee Tsui
- 朗日居 Sunrise House
- 秦石中途宿舍 Chun Shek Halfway House
- 箕月居^ Lunar House^

<待聘> 高級經理 (財務策略及社會效益) <TBC> Senior Manager (FSSI)#

關詠欣女士 高級經理 (企業傳訊與質素管理) Irene KWAN Wing-yan Senior Manager (CCQM)~

賽馬會「拍住上」共居社區計劃 Jockey Club "Craft Your Life Together" Co-living Community Project (JCCCP)

箕寓 Key House

過渡性房屋項目 Transitional Housing Projects

「甦屋 2.0」計劃 So Uk 2.0 Project – Transitional Housing Project

社會企業 Social Enterprise

- 明朗服務有限公司 Bright Services Company Limited
- 天愛坊室內種植場 Tranquility Indoor Farm (TI Farm)

職能發展 Competency Development

職業發展服務 Employment Development Service

- 就業安置組 / 就業拓展組 Employment Development Unit / Employment Enhancement Unit
- 職業復康中心 Employment Rehabilitation Centre
- 僱員再培訓局「人才發展計劃」 Employees Retraining Board Manpower Development Scheme
- 殘疾人士輔助就業培訓 Supported Employment Training for Persons with Disabilities

青年培育及創業服務 Youth Empowerment and Entrepreneurship Service

- 置未來基金 Impact Fund for Future
- 未來力培訓所 Project Forward
- 多元種族就業計劃 Racial Diversity Employment Programme
- 創勢代 2.0 Startup Generation 2.0

總辦事處 Head Office

- 品牌及傳訊部 Brand & Communications Division
- 質素管理 Quality Management

委員會 Committee

義務顧問 Honorary Consultant

總幹事辦公室 Chief Executive Office

總辦事處 Head Office

社區教育及預防犯罪服務 Community Education & Crime Prevention Service

職業服務及社會企業 Employment Service & Social Enterprise

精神健康服務 Mental Health Service

專業服務發展 Professional Service Development

社會康復及預防犯罪服務 Social Rehabilitation & Crime Prevention Service

特別服務計劃 Specialised Project

^ 牌照申請進行中 Under licence application

FSSI : Financial Strategy & Social Impact

~ CCQM : Corporate Communications & Quality Management