善導會 SideBySide

組織架構 Organisation Chart

(1 November 2026)

委員會 Committee

義務顧問 Honorary Consultant

義務顧問 (臨床心理服務) Honorary Consultant (Clinical Psychological Service)

義務顧問 (模擬法庭・公義教育計劃) Honorary Consultant (Mock Trial Justice Education Project)

義務顧問 (精神健康服務) Honorary Consultant (Mental Health Service)

義務顧問 (數碼行銷) Honorary Consultant (Digital Marketing)

Advisory Team on Brand and Communications

義務顧問 (社區參與) Honorary Consultant (Community Engagement)

義務顧問 (法院社會服務) Honorary Consultant (Court Social Services)

義務首席顧問 (北九・將來) Honorary Principal Consultant (NK Future)

義務顧問 (社會企業) Honorary Consultant (Social Enterprise)

義務顧問 (社會康復及預防犯罪服務) Honorary Consultant (Social Rehabilitation and Crime Prevention Service)

義務顧問 (人工智能) Honorary Consultant (Artificial Intelligence)

義務顧問 (服務發展) Honorary Consultant (Service Development)

義務顧問 (青年培育及創業服務) Honorary Consultant (Youth Empowerment and Entrepreneurship Service)

義務顧問 (康體) Honorary Consultant (Recreation)

義務顧問 (對外事務) Honorary Consultant (External Affairs)

執行委員會 Executive Committee

服務發展委員會 Service Development Committee

精神健康服務委員會 Mental Health Service Committee

數碼轉型委員會 Digital Transformation Committee

可持續發展委員會 Sustainability Committee

財務委員會 Finance Committee

人力資源委員會 Human Resources Committee

籌募委員會 Fund Raising Committee

社會企業委員會 Social Enterprise Committee

張玲女士 署理總幹事
John CHEUNG-ling Acting Chief Executive

康復、復元及社會融入服務部
Rehabilitation, Recovery and Reintegration Division
李冠美女士 副總幹事 1
May LEE Koon-mei Deputy Chief Executive 1

機構為本服務部
Agency-based Services Department
- 臨床心理服務部 Clinical Psychology Service Department

趙詩敏女士
署理高級經理 1
Kimmy CHIU Sze-man
Acting Senior Manager 1

綜合康復及社會融入服務部
Integrated Rehabilitation and Reintegration Services Department

- 釋前輔導服務 Pre-Release Preparation Service
- 社會康復及支援綜合服務中心 Integrated Service Centre for Social Rehabilitation & Community Support
  九龍東 Kowloon East
  - 竹康邁 Chuk Yuen Revival Hub
  - 慈康邁@竹康活動中心 Tsz Wan Shan Revival Hub @ Chuk Yuen Activity Centre
  - 香港 Hong Kong
  - 港康邁 Hong Kong Revival Hub
- 更生人士宿舍服務 Hostel Service for Ex-Offenders
  - 自強宿舍 Chi Keung Hostel
  - 扶輪（樂富）宿舍 Rotary (Lok Fu) Hostel
  - 香港女宿舍 Hong Kong Female Hostel
  - 納祺宿舍 Nap Kay Hostel
- 藍巴士賽馬會結伴成長計劃 Blue Bus Jockey Club Together We Grow Project
- 賽馬會連線啟程計劃 Jockey Club Project ReBond
- 「仁吾成群」– 運動干預支援隱蔽藥者計劃 '3-To-Go' - Sports Intervention Service on Hidden Drug Users
- 「老友鬼鬼」– 朋輩團隊支援隱蔽藥者之生死教育計劃 "Buddies & Buddies" - Peer Support Service on Hidden Drug Users' Life and Death Education
- 'Unwavering Scholarship' SideBySide Scholarship & Reintegration Scheme

精神健康服務部
Mental Health Services Department
- 童心自在社交情緒學習計劃 Children's Journey of Holistic Harmony: Advancing Social-Emotional Learning Competencies

王禮賢先生
高級經理 2
Anthony WONG Lai-yin
Senior Manager 2

- 「釋」得其所 – 刑釋人士短期租金津貼計劃 Short-term Rental Assistance for Newly Discharged Prisoners
- 社會康復及支援綜合服務中心 Integrated Service Centre for Social Rehabilitation & Community Support
  九龍西 Kowloon West
  - 深康邁 Sham Shui Po Revival Hub
  新界 New Territories
  - 埔康邁 Tai Po Revival Hub
  - 建康邁 Kin Sang Revival Hub
- 更生人士宿舍服務 Hostel Service for Ex-Offenders
  - 新生宿舍 Sun Sang Hostel
  - 偉志（屯門）宿舍 Wai Chi (Tuen Mun) Hostel
- 法院社會服務 Court Social Services
- 善助計劃 - 被捕長者及照顧者支援服務 Project Hope Net - Supporting Service for Elderly Arrestees & Carers
- 「鞋屋」計劃 So Uk Project - Social Housing & Co-living - Sham Shui Po Revival Hub
- 香港賽馬會社區資助計劃 – 綠洲計劃 HKJC Community Project Grant : Project OASIS
- 「少數族裔社區大使」試驗計劃 Ethnic Minority District Ambassador Pilot Scheme

精神健康服務部
Mental Health Services Department
- 賽馬會樂齡同行計劃 JC JoyAge Project For Elderly Mental Wellness

黃進發先生
高級經理 3
Tony HUANG Chun-fat
Senior Manager 3

精神健康服務部
Mental Health Services Department
精神健康綜合社區中心 Integrated Community Centre for Mental Wellness
- 朗澄坊 Placidity Place
- 隆澄坊 Vitality Place

機構為本服務部
Agency-based Services Department
- 職業治療服務部 Occupational Therapy Service Department

社區能力提升及聯繫部
Community Empowerment and Engagement Division
劉卡諾先生 署理副總幹事 2
Edison LAU Ka-lok Acting Deputy Chief Executive 2

社區教育及預防犯罪服務部
Community Education & Crime Prevention Services Department
- 社區教育及預防犯罪服務 Community Education & Crime Prevention Services
- 學校服務 School Service
- 「模擬法庭・公義教育」計劃 Mock Trial Justice Education Project
- 賽星劇團 STAR Theatre
- 青衛谷 – 青少年預防犯罪教育中心 TeenGuard Valley – Crime Prevention Education Centre for Youth
- 「伴你啟航—青年生涯規劃發展」 Sail with you – Youth Career Life Development

蘇凱君女士
高級經理 4
Jenny SU-kaijun
Senior Manager 4

總辦事處
Head Office
- 品牌及傳訊部 Brand & Communications Department
- 建築及設施管理部 Buildings & Facilities Management Department

社區連繫部
Community Connection Department
- 賽馬會「拍住上」共居社區計劃 Key House (Jockey Club "Craft Your Life Together" Co-living Community Project (JCCCP))
- 過渡性房屋項目 Transitional Housing Project
  - 紅磡「善匯」 Hung Hom "Good Mansion"
  - 大埔「善樓」 Tai Po "Good House"
  - 賽馬會關晃新生活計劃 Jockey Club Project LIFT
- 賽馬會大埔鄰里同行計劃 JC Tai Po Social Capital Building Project
- 「鞋屋 2.0」計劃 So Uk 2.0 Project

<待聘>
高級經理 5
<TBC>
Senior Manager 5

機構為本服務部
Agency-based Services Department
- 義工發展服務部 Volunteer Development Service Department

職能發展部
Competency Development Department
職業發展服務 Employment Development Service
- 就業安置組 Employment Development Unit
- 僱員再培訓局課程 Employees Retraining Board Courses
- 殘疾人士輔助就業培訓 Supported Employment Training for Persons with Disabilities

青年培育及創業服務 Youth Empowerment and Entrepreneurship Service
- 置未來基金 Impact Fund for Future
- 未來力培訓所 Project Forward
- 多元種族就業計劃 Racial Diversity Employment Programme
- 創勢代 2.0 Startup Generation 2.0

社會企業部
Social Enterprise Department
- 明朗服務有限公司 Bright Services Company Ltd
- 天愛坊室內種植場 Tranquility Indoor Farm (TI Farm)

多元族裔組群及健康教育服務部
Ethnically Diverse Group & Health Education Services Department
多元族裔組群服務 Ethnically Diverse Group Service
- 擁抱南天II–多元族裔社區為本戒毒康復及治療支援計劃 EMBRACE II-Community-based Drug Treatment And Rehabilitation Support Service for Ethnically Diverse Group
- 高危多元族裔青少年及其家長照顧者禁毒計劃 II EMPATHY II – Drug Prevention Service Project for Ethnically Diverse High-risk Youths and their Parents/Carers

健康教育服務 Health Education Service
- 水銀星三號 Mercury III
  - 優先關顧人群測試及輔導計劃 Priority Populations Testing & Counselling Programme
  - 愛滋病病毒感染人士支援服務計劃 People Living with HIV Support Service Programme
- 幸福同行 - 無愛預防及教育計劃（男男頻道） Walk along to wellbeing – Preventive and educational program of Chem Fun (MSM channel)

馬焯堅先生
高級經理 6
Mark MA Cheuk-kin
Senior Manager 6

精神健康服務部
Mental Health Services Department
中途宿舍服務 Halfway House Service
- 陳震夏怡翠軒 Chan Chun Ha Yee Tsui House
- 朗日居 Sunrise House
- 秦石中途宿舍 Chun Shek Halfway House
- 月居 Lunar House
- 導航計劃-精神復元人士過渡支援服務 Lighthouse Project – Transitional Support Service for Persons in Mental Recovery

總辦事處
Head Office
- 研究及發展部 Research & Development Department
- 風險及合規部 Risk & Compliance Department
- 總辦事處行政組 Head Office Administration Team

總辦事處
Head Office
- 財務部 Finance Department
- 人力資源及人才發展部 Human Resources & Talent Development Department
- 資訊科技部 Information Technology Department
- 總幹事辦公室 Chief Executive Office

「北九・將來」 NK・Future