

## Recruitment of Contract Post

### Family Capacity Building Planner (Hung Hom or Tai Po)

- To foster mutual support among residents and cultivate tenants' sense of belonging;
- To conduct assessment on the capacity, assets and strength of targeted households, develop tailored plans and set goals with each targeted household to enhance their capacity, and regularly review the progress and implementation of these plans;
- To implement the Urban Graduation Approach (UGA) to tackle poverty with interventions focused on employment, financial literacy, health and wellbeing, and social capital building;
- To work closely with career specialists to assess and enhance the readiness and motivation for employment of targeted households, and match them with diverse and sustainable employment opportunities;
- To utilise the capacity-building fund and community resources to strengthen the motivation, employability, and resilience of families;
- To develop exit plans with families who are scheduled to leave Transitional Housing;
- To participate in training programs organised by universities and institutions;
- To foster active communication and collaborate with project partners including team leaders and social workers from universities and different NGOs, as well as commercial collaborating partners;
- To be responsible for coordinating/ developing the UGA Project and service plans; and
- May be required to work irregular hours and on weekends and public holidays.

#### Requirements :

- A bachelor's degree with at least 5 years of relevant frontline experience; preferably with a background in social work, social welfare, counselling, or employment support services; non-degree holders with commensurable experience are also acceptable;
- Strong commitment to poverty alleviation;
- Identification of the mission, objectives, and intervention strategy of the UGA in the setting of Transitional Housing;
- Able to work in transitional housing environments and engage with disadvantaged households from diverse backgrounds;
- Self-motivated with the ability to work independently;
- Strong sense of responsibility and ability to work effectively in a team;
- Capable to work in diverse and challenging environments and different work settings; and
- Proficient in both spoken and written English and Chinese.

Interested candidates are invited to submit application letter indicating his/her suitability to fill the above position(s) with full resume, present and expected salary, date of earliest availability to [recruit@sidebyside.org.hk](mailto:recruit@sidebyside.org.hk).



*(All information provided will be kept as confidential & only be used for recruitment related purposes)*