

Recruitment of Contract Post

Information Technology Officer – AI Solutions (Wan Chai) (Ref : ITO-AI / ITD)

About the Role

We are looking for a proactive IT Officer with an AI specialist to join SideBySide. This isn't just a technical role; it is a leadership opportunity to enrich AI literacy across the entire organization and pioneer "vibe coding" to rapidly build and deploy web applications for the entire organisation.

Job Description

- **AI Literacy Leadership:** Take the lead on prompting the AI adoption for all staff across the organization with different knowledge levels in AI. Educate all staff on how to be responsible and ethical users of AI technology.
- **AI Pioneer:** Actively activate learning and try newly evolved AI tools. Provide strategic recommendations to senior management on how to adopt new AI tools practically within SideBySide.
- **AI Operational Efficiency:** Leverage the latest AI technologies, including but not limited to LLM, AI agents, and AI workflows, to establish "AI tool kits" for various service units to boost the operation efficiency for SideBySide.
- **Vibe Coding & Development:** After collecting internal users' requirements, build and deploy web applications for SideBySide using "vibe coding" and innovative prototyping to ensure high-quality delivery.

Our Culture

We value how you work as much as what you build. We are looking for a teammate who is:

- **Self-motivated & Self-learner:** You don't wait for a training manual; you actively explore the AI frontier yourself.
- **Solution-Seeker:** You look for solutions to resolve problems, instead of just raising that there is a problem.
- **Working Out Loud:** You take initiative and share your progress transparently instead of waiting for orders.

Requirements

- **Education & Language:** University graduate. High proficiency in written Chinese and English; fluent in spoken Cantonese and English.
- **Professional Experience:** Minimum of 3–5 years of experience in Information Technology, Digital Transformation, or a related field.
- **AI & Rapid Development:** Proven hands-on experience with LLMs (e.g., GPT-4, Claude) and AI-assisted development environments (e.g., Cursor, Replit, or GitHub Copilot). Ability to demonstrate "vibe coding" proficiency through rapid prototyping.
- **Technical Versatility:** Deep understanding of AI capabilities and limitations. Skilled in translating complex user needs into executable prompt strategies and functional AI workflows.
- **Communication & Mentorship:** Exceptional interpersonal skills with the ability to bridge the gap between technical and non-technical staff. Must be patient and detail-minded.
- **Analytical Problem Solving:** Strong problem-solving skills with a proactive mindset to identify and implement creative solutions.



Recruitment of Contract Post

Appointment will be made on contract term with staff benefits including training subsidies and medical benefits. Qualified candidates are invited to submit application letter and full resume with present and expected salary and earliest availability to recruit@sidebyside.org.hk.



(All information provided will be kept as confidential & only be used for recruitment related purposes)

Registered Company Name: The Society of Rehabilitation and Crime Prevention, Hong Kong
(Incorporated with limited liability by guarantee)